

Date: 10th February, 2022

To,
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

NSE Symbol: FOCUS

Series: EQ

Subj: Intimation of Amendment in Grant of Options under Focus Lighting And Fixture Limited Employee Stock Option Plan 2019 (FLFL ESOP 2019)

Dear Sir/Ma'am,

This is to inform you that further to our intimation submitted to NSE dated 22nd November 2021 regarding **Grant of Options under Focus Lighting And Fixture Limited Employee Stock Option Plan 2019 (FLFL ESOP 2019)**, Nomination and Remuneration Committee (NRC) at its meeting held on Thursday, 10th February, 2022 has approved:

- a) Cancellation of grant of 35,000 options (Thirty Five Thousand Only), convertible into equal number of equity shares of the Company of face value of Rs. 10 each, granted unintentionally to the ineligible employees of the Company and its Subsidiaries under the "FLFL ESOP 2019".
- b) Grant of 2,90,000 options (Two Lakh Ninety Thousand Only), convertible into equal number of equity shares of the Company of face value of Rs. 10 each, to the eligible employees of the Company and its Subsidiaries under the "FLFL ESOP 2019".

The general terms and conditions of the said grant are as follows:

Sr. No.	Particulars	Details
1	Brief details of the options granted	Grant of 2,90,000 options to the eligible employees of the Company and its Subsidiaries.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes.
3	Total number of shares covered by these options	2,90,000 equity shares of face value of Rs. 10 each (Each option is convertible into 1 equity share of the Company).
4	Pricing formula/ Exercise Price	Rs. 63/- per option.
5	Options Vested	NIL.



Corporate Office
Focus Lighting & Fixtures Limited
A1007-1010, Corporate Avenue
Sonawala Road, Goregaon East
Mumbai 400063, India

Work
Survey No.396/24, Plot no.71/72,
New Ahmedabad Industrial estate,
NH8A, Behind Zydus research centre,
Moraiya, Dist.Sanand,
Gujrat - 382213, India

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6	Time within which options may be exercised	When the employee is in the employment, the exercise period shall be 3 (three) years from the date of vesting of Options.
7	Options exercised	Not Applicable.
8	Money realized by exercise of options	Not Applicable.
9	The total number of shares arising as a result of exercise of option	Not Applicable.
10	Options lapsed	Not Applicable.
11	Variation of terms of options	Not Applicable.
12	Brief details of significant terms	Vesting Schedule: <ul style="list-style-type: none"> • November 21, 2022 – 25% of the options granted • November 21, 2023 - 35% of the options granted • November 21, 2024 - 40% of the options granted
13	Subsequent changes or cancellation or exercise of such options	Not Applicable.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	No option has been exercised yet.

You are requested to take note of the same.

Thanking you,

Yours faithfully,
For Focus Lighting and Fixtures Limited

Drashti

Drashti Bhimani
Company Secretary and Compliance Officer



Mumbai, February 10, 2022

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