

**FOCUS**

LIGHTING & FIXTURES LTD.

**CORPORATE SOCIAL  
RESPONSIBILITY POLICY**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **1. Purpose:**

The Corporate Social Responsibility (CSR) Policy has been developed in accordance with section 135 of the Companies Act, 2013 ("the Act") on CSR and in accordance with the CSR Rules and amendments duly notified by the Ministry of Corporate Affairs, Government of India. This Policy shall apply to all CSR projects/programmes undertaken by Focus Lighting And Fixtures Limited ("FLFL") as per Schedule VII of the Act.

#### **The objectives of this policy are to:**

- a. Serve as the principal guiding document for FLFL's CSR initiatives.
- b. Describe core programmatic themes and related impact areas as per Schedule VII.
- c. Outline projects and geographies for undertaking CSR initiatives.
- d. Provide the framework for selection, implementation, governance, management and monitoring of CSR initiatives.

### **2. Policy:**

FLFL will undertake its CSR activities/programs/projects through an entity/organization approved by the CSR Committee. The CSR activities would have clear objectives and would also give lasting benefits to the community. It shall also allow staff engagement through volunteering where ever possible or appropriate.

FLFL shall give preference to the local area and area around which it operates for spending the amount on CSR activities. It shall also undertake activities in such other areas as may be decided by the CSR Committee.

The Company has adopted and formulated CSR Policy as recommended by CSR Committee in the Meeting of Board of Directors held on December 03, 2018.

### **3. Impact areas as per Schedule VII of the Companies Act, 2013:**

FLFL will select all or any of the following CSR activities for implementation in the area of its operations, namely:

- a. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- b. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

- c. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- d. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- e. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
- f. measures for the benefit of armed forces veterans, war widows and their dependents.
- g. training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.
- h. contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- i. contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.
- j. rural development projects.
- k. slum area development.
- l. such other activities as may be prescribed by the law from time to time.

#### **4. Fund Contribution:**

The Company would spend in every financial year, at least two per cent of the average net profits of the Company made during the three immediately preceding financial years in pursuance of the provisions of the Companies Act, 2013 or such other amount as may be prescribed from time to time.

#### **5. Amendments to the policy:**

The Board of Directors, either on its own or as per the recommendations of CSR Committee, can amend this Policy, as and when required. The decision of the Board of Directors on all matters, relating to this Policy, shall be final and binding upon all concerned. This Policy is subject to continuous review and updates as required from time to time.

## **6. Contact:**

For queries related to CSR policy, please write to us at –

Legal & Secretarial Department,  
Focus Lighting And Fixtures Limited,  
1007-1010, A-Wing, Corporate Avenue,  
Sonawala Road, Near Udyog Bhawan,  
Goregaon East, Mumbai – 400063.