

**FOCUS**

LIGHTING & FIXTURES LTD.

**Familiarisation Programme  
for  
Independent Directors**

## **Familiarisation Programme for Independent Directors**

The Company invites professionals having specialized knowledge in their domain or area of expertise, to join the Board of the Company as independent Directors. They are experienced and seasoned professionals in their fields. They are generally aware of the responsibilities for the role they need to perform. However, with a view to provide similar inputs to all Directors for interacting for effective Board and functioning, following areas are covered in the training for the independent Directors.

1. **Role of the Board** - Briefing on the roles, specific responsibilities, preparing for the board meetings and roles of various Board Committees by the Chairman of the Board.
2. **Role of Directors in Creating Value** through Strategy and Strategic plans by the Chairman.
3. **Leading and managing Change** by the Chairman.
4. **Directors and the laws they need to know** e.g. Company Laws, SEBI Laws, Commercial Laws, etc. by the Company Secretary/ Other functional heads as the case may be.
5. **Accounting and Essentials of Finance** by the Chief Finance Officer.
6. **Company's Organisation, Structure, CSR activities, Culture and Values** by President HR.

In addition, functional heads of the Company's business are also invited to brief the newly appointed Independent Directors as and when required.