

FOCUS
LIGHTING & FIXTURES LTD

CSR ANNUAL ACTION PLAN – FY 2021-22

A. CSR Activity Plan

S. No.	Names of CSR Projects/ Programmes	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (INR in Lakhs)	Implementation Schedule	Modalities of utilization of funds in FY 21-22	Details of need and Impact Assessment, if applicable
1.	Project Animal Welfare	(iv)	Implementing Agency	14.47	During the Financial Year	The Company plans to continue to partner on mutli-year programmes with reputed NGOs in the country to scale up solutions that can help address India’s Animal Welfare challenges.	Not Applicable

Note : The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to approval of the Board.

B. Monitoring and Reporting Mechanism

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
- The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.